



**REGISTER OF INTERESTS 2025**  
Executive Leadership Team

**Executive Team Members**

1. Andrew Kirkness – Chief Financial Officer
2. Gavin Macgregor – Chief Operating Officer and Deputy Chief Executive
3. Dr. Christine Milburn – Director of Strategic Delivery and Growth
4. Prof. Jamie Newbold – Provost and Deputy Principal
5. Prof. Wayne Powell – Principal and Chief Executive
6. Dr Mary Thomson – Vice Principal



<b>NAME: Andrew Kirkness</b> <i>Declaration declared: 08 July 2025</i>
<b>Current Employment and any previous employment in which you continue to have a financial interest:</b> <ul style="list-style-type: none"><li>• Tidewater (Formally Gulfmark) – shares &amp; equity warrants</li></ul>
<b>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</b> <ul style="list-style-type: none"><li>• HEFESTIS – Director.</li></ul>
<b>Membership of any professional bodies, special interest groups or mutual support organisations.</b> <ul style="list-style-type: none"><li>• Chartered Institute of Management Accountants</li></ul>
<b>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Do you use the organisation’s services?</b> <ul style="list-style-type: none"><li>• No</li></ul>
<b>Any contractual relationship with SRUC?</b> <ul style="list-style-type: none"><li>• Employed by SRUC</li></ul>
<b>Any other potential conflicts that are not covered by the above?</b> <ul style="list-style-type: none"><li>• NIL</li></ul>



<b>NAME: Gavin Macgregor</b> <i>Declaration reconfirmed: 13 January 2025</i>
<b>Current Employment and any previous employment in which you continue to have a financial interest:</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</b> <ul style="list-style-type: none"><li>• Board Trustee of Age Scotland (Charity)</li><li>• Chair of People &amp; Culture Committee</li><li>• Senior Independent Director (Age Scotland)</li></ul>
<b>Membership of any professional bodies, special interest groups or mutual support organisations.</b> <ul style="list-style-type: none"><li>• Chartered Fellow of Chartered Institute of Personnel and Development</li></ul>
<b>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</b> <ul style="list-style-type: none"><li>• Private Shareholding on Scotbeef Ltd (Inherited)</li></ul>
<b>Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Do you use the organisation's services?</b> <ul style="list-style-type: none"><li>• No</li></ul>
<b>Any contractual relationship with SRUC?</b> <ul style="list-style-type: none"><li>• Employed by SRUC</li></ul>
<b>Any other potential conflicts that are not covered by the above?</b> <ul style="list-style-type: none"><li>• NIL</li></ul>



<b>NAME: Dr. Christine Milburn</b> <i>Declaration declared: 07 April 2025</i>
<b>Current Employment and any previous employment in which you continue to have a financial interest:</b> <ul style="list-style-type: none"><li>• Sole employment as Director of Strategic Delivery &amp; Growth at SRUC</li></ul>
<b>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Membership of any professional bodies, special interest groups or mutual support organisations.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Do you use the organisation's services?</b> <ul style="list-style-type: none"><li>• No</li></ul>
<b>Any contractual relationship with SRUC?</b> <ul style="list-style-type: none"><li>• Employed by SRUC</li></ul>
<b>Any other potential conflicts that are not covered by the above?</b> <ul style="list-style-type: none"><li>• NIL</li></ul>

<p><b>NAME: Prof. Jamie Newbold</b></p> <p><i>Declaration reconfirmed: 18 December 2024</i></p>
<p><b>Current Employment and any previous employment in which you continue to have a financial interest:</b></p> <ul style="list-style-type: none"> <li>• Provost and Deputy Principal SRUC</li> </ul>
<p><b>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</b></p> <ul style="list-style-type: none"> <li>• KTN Microbiome Advisory Board</li> <li>• Advisory Board South of Scotland Regional Land Use Partnership</li> <li>• Member of Directors Executive Committee Scottish Government funded Strategic Research Programme on Agriculture, Environment and Food</li> <li>• Grant holder and Deputy Director for Tropical Livestock Genetics and Health (CTLGH)</li> <li>• Member of International Advisory Board Czech Institute of Animal Physiology and Genetics</li> <li>• Member of Crichton Leadership Team</li> <li>• Member of South of Scotland Economic Development Partnership</li> <li>• Director - <a href="#">Food Hub (NES) Ltd (SC620252)</a></li> <li>• Director - <a href="#">SRUC Innovation Ltd (SC148684)</a></li> </ul>
<p><b>Membership of any professional bodies, special interest groups or mutual support organisations.</b></p> <ul style="list-style-type: none"> <li>• Fellow of the Royal Society of Biology</li> <li>• Fellow Learned Society of Wales</li> <li>• Fellow Royal Agricultural Society</li> <li>• Member British Society of Animal Science</li> </ul>
<p><b>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</b></p> <ul style="list-style-type: none"> <li>• NIL</li> </ul>
<p><b>Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.</b></p> <ul style="list-style-type: none"> <li>• NIL</li> </ul>
<p><b>Do you use the organisation's services?</b></p> <ul style="list-style-type: none"> <li>• No</li> </ul>
<p><b>Any contractual relationship with SRUC?</b></p>



- Employed by SRUC

**Any other potential conflicts that are not covered by the above?**

- NIL



<b>NAME: Prof. Wayne Powell</b> <i>Declaration reconfirmed: 19 December 2024</i>
<b>Current Employment and any previous employment in which you continue to have a financial interest:</b> <ul style="list-style-type: none"><li>• SRUC</li><li>• Aberystwyth University (USS, Pension)</li></ul>
<b>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</b> <ul style="list-style-type: none"><li>• Member DEFRA, SAC</li><li>• Board member NatureScot – salaried non-executive Board member, paid to SRUC student hardship fund</li><li>• Chair of Science and Impacts Advisory Board for the UK CGIAR centre</li><li>• Chair of Interface</li><li>• Sits on the research advisory board for the Foreign and Commonwealth Development Office (FCDO)</li></ul>
<b>Membership of any professional bodies, special interest groups or mutual support organisations.</b> <ul style="list-style-type: none"><li>• South of Scotland Enterprise</li></ul>
<b>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Do you use the organisation's services?</b> <ul style="list-style-type: none"><li>• No</li></ul>
<b>Any contractual relationship with SRUC?</b> <ul style="list-style-type: none"><li>• Employed by SRUC</li></ul>
<b>Any other potential conflicts that are not covered by the above?</b> <ul style="list-style-type: none"><li>• <i>Potential conflicts for Tina Barsby, spouse of Prof Wayne Powell:</i><ul style="list-style-type: none"><li>○ <b>Employed:</b></li></ul></li></ul>



- G Growers Ltd. (part-time)
- **Ownership:**
  - Director of Tina Barsby Ltd., Consultancy, from September 2021
- **Appointments:**
  - Trustee of the John Innes Foundation
  - Trustee Lawes Agricultural Trust
  - Stretham and Wilburton Community Land Trust
  - Farm Data Principles
  - Fenland SOIL
  - Chair of the Advisory Board for Future Biogas



<b>NAME: Dr Mary Thomson</b> <i>Declaration reconfirmed: 13 January 2025</i>
<b>Current Employment and any previous employment in which you continue to have a financial interest:</b> <ul style="list-style-type: none"><li>• South of Scotland Enterprise – paid non-executive role, remuneration comes to SRUC</li><li>• Royal College of Veterinary Surgeons – support with accreditation visits, previously Postgraduate Dean and occasionally required to attend events</li></ul>
<b>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</b> <ul style="list-style-type: none"><li>•</li></ul>
<b>Membership of any professional bodies, special interest groups or mutual support organisations.</b> <ul style="list-style-type: none"><li>• Member of the Royal College of Veterinary Surgeons</li><li>• Member of the British Veterinary Association</li><li>• Member of Vetlife</li></ul>
<b>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.</b> <ul style="list-style-type: none"><li>• NIL</li></ul>
<b>Do you use the organisation's services?</b> <ul style="list-style-type: none"><li>• No</li></ul>
<b>Any contractual relationship with SRUC?</b> <ul style="list-style-type: none"><li>• Employed by SRUC<ul style="list-style-type: none"><li>○ Regarding other Trustee and Non-Executive position interests, SRUC holds a partnership with South of Scotland Enterprise. This organization is aware of Dr Thomson's Vice Principal role at SRUC and any Conflict of Interest or perceived Conflict of Interest is managed.</li></ul></li></ul>
<b>Any other potential conflicts that are not covered by the above?</b> <ul style="list-style-type: none"><li>• NIL</li></ul>