

REGISTER OF DIRECTORSHIPS AND DIRECTORS INTERESTS*

SRUC and SAC COMMERCIAL LIMITED

Updated January 2020

Mia Aitchison (SRUC Non-Executive Director, Union member)

Current Employment and any previous employment in which you continue to have a financial interest:

- Lecturer at SRUC

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- NA

Membership of any professional bodies, special interest groups or mutual support organisations.

- NA

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- NA

Do you use the organisation's services?

- Research and consulting for purposes of lecturing

Any contractual relationship with SRUC?

- As stated

Any other conflicts that are not covered by the above?

- NA

Kerry Allison (SRUC Non-Executive Director, Staff member)

Current Employment and any previous employment in which you continue to have a financial interest:

- SRUC / SACC – Senior Food and Drink Consultant

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- none

Membership of any professional bodies, special interest groups or mutual support organisations.

- None

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- Investment in BrewDog PLC (unlisted) no Dividends (previous employer)
- Shareholder – “Inverness Tours” (Family Business).

Do you use the organisation's services?

- In the capacity of my employment.

Any contractual relationship with SRUC?

- Full Time contract of employment

Any other conflicts that are not covered by the above?

- No

Hugh Anderson (SAC Commercial Executive Director)

Current Employment and any previous employment in which you continue to have an financial interest:

- SRUC
- Forth Metrics Limited

Hugh Anderson (SAC Commercial Executive Director)

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Director, Forth Metrics Limited
- Trustee, Sporting Start charity
- Trustee, Citrus Pension Scheme

Membership of any professional bodies, special interest groups or mutual support organisations.

- ICAS

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Full time employee

Any other conflicts that are not covered by the above?

- No

Annette Bruton (SRUC Non-Executive Director)

Current Employment and any previous employment in which you continue to have an financial interest:

-

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Director, Demarco Archive Trust

Membership of any professional bodies, special interest groups or mutual support organisations.

- No

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- No

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- None

Any other conflicts that are not covered by the above?

- None

Hayley Colbert (SRUC Non-Executive Director, Student member)

Current Employment and any previous employment in which you continue to have an financial interest:

- Student President, SRUCSA

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Volunteer at Raptor World
- Scottish Mental Health First Aid Trained

Membership of any professional bodies, special interest groups or mutual support organisations.

- No

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- No

Hayley Colbert (SRUC Non-Executive Director, Student member)**Do you use the organisation's services?**

- Yes

Any contractual relationship with SRUC?

- No

Any other conflicts that are not covered by the above?

- No

Mr John Cross (SAC Commercial Non-Executive Director)**Current Employment and any previous employment in which you continue to have an financial interest:**

- Self employed owner of Farming Business in Norfolk.

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Chair of Bovine Tuberculosis Eradication Advisory Group for DEFRA, Nobel House, London
- Chair of Traceability Design Group (DEFRA appointment)

Membership of any professional bodies, special interest groups or mutual support organisations.

- National Farmers Union

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- Yes. SAC Veterinary Services.

Any contractual relationship with SRUC?

- No

Any other conflicts that are not covered by the above?

- No

Mr Sandy Cumming (Chair, SRUC and SAC Commercial Non-Executive Director)**Current Employment and any previous employment in which you continue to have an financial interest:**

None

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

-

Membership of any professional bodies, special interest groups or mutual support organisations.

- Life member of the National Trust of Scotland

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- No

Any other conflicts that are not covered by the above?

- My home is situated close to the Beechwood Campus Business Park, Inverness where SRUC plans to relocate its Inverness operations

Mr Fred Dinning (SRUC Non-Executive Director)

Current Employment and any previous employment in which you continue to have a financial interest:

- Agriculture – South Brae Farm, Dunlop, Ayrshire

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Court of the University of the West of Scotland (ended in November 2018)

Membership of any professional bodies, special interest groups or mutual support organisations.

- Fellow, Energy Institute
- Fellow, Institute of Engineering and Technology
- Engineering Council Registration (CEng)
- Registered European Engineer (FEANI)
- Fellow, Chartered Management Institute
- Energy Institute Scotland Committee
- Member of Prospect
- Member (Governor category), Royal National Lifeboat Institution (RNLI)

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- Investment Portfolio managed on a discretionary basis by Deutsche Bank Private Wealth Management

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- No

Any other conflicts that are not covered by the above?

- Advisor from time to time on energy and climate change issues to the Church of Scotland's Church and Society Council

Ms Katie Dubarry (SRUC Non-Executive Director, Student member)

Current Employment and any previous employment in which you continue to have a financial interest:

- SRUC (SRUCSA)

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- SRUCSA Executive

Membership of any professional bodies, special interest groups or mutual support organisations.

- Member, British Society of Animal Science (BSAS)
- Member, Campaign for Nuclear Disarmament
- Member, Palestine Solidarity Campaign

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Student and employee

Any other conflicts that are not covered by the above?

- No

Julie Fortune (SRUC Non-Executive Director, Union member)

<p>Current Employment and any previous employment in which you continue to have a financial interest:</p> <ul style="list-style-type: none"> • Employed at SRUC
<p>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</p> <ul style="list-style-type: none"> • NA
<p>Membership of any professional bodies, special interest groups or mutual support organisations.</p> <ul style="list-style-type: none"> • NA
<p>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</p> <ul style="list-style-type: none"> • NA
<p>Do you use the organisation's services?</p> <ul style="list-style-type: none"> • No
<p>Any contractual relationship with SRUC?</p> <ul style="list-style-type: none"> • As stated
<p>Any other conflicts that are not covered by the above?</p> <ul style="list-style-type: none"> • NA

<p>Mr Jim Hume (SRUC Non-Executive Director)</p>
<p>Current Employment and any previous employment in which you continue to have an financial interest:</p> <ul style="list-style-type: none"> • Convenor, National Rural Mental Health Forum • Director, Policy and Public Affairs, Support in Mind Scotland
<p>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</p> <ul style="list-style-type: none"> •
<p>Membership of any professional bodies, special interest groups or mutual support organisations.</p> <ul style="list-style-type: none"> • Member, Chartered Institute of Marketing • Associate of the Royal Agricultural Societies (ARAgS) • Honorary Associate of the British Veterinary Association (HonAssoc BVA) • Secretary of the Association of Former Members of the Scottish Parliament
<p>Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.</p> <ul style="list-style-type: none"> • John Hume and son, Farming Partnership
<p>Do you use the organisation's services?</p> <ul style="list-style-type: none"> • Yes. Farming Partnership uses SAC Consulting
<p>Any contractual relationship with SRUC?</p> <ul style="list-style-type: none"> • No
<p>Any other conflicts that are not covered by the above?</p> <ul style="list-style-type: none"> • No

<p>Margaret Khnichich (SRUC Executive Director)</p>
<p>Current Employment and any previous employment in which you continue to have an financial interest:</p> <ul style="list-style-type: none"> • Margaret Khnichich Ltd
<p>Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.</p> <ul style="list-style-type: none"> • Governor, The Glasgow Academy War Memorial Trust • Lay member, Audit & Risk Committee, The University of Stirling

Margaret Khnichich (SRUC Executive Director)

Membership of any professional bodies, special interest groups or mutual support organisations.

- Institute of Chartered Accountants of Scotland
- Chartered Institute of Taxation

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- Margaret Khnichich Ltd

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- None

Any other conflicts that are not covered by the above?

- None

Colin MacEwan (SAC Commercial Executive Director)

Current Employment and any previous employment in which you continue to have a financial interest:

- Walker MacEwan Associates Ltd

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Director, Walker MacEwan Associates Ltd
- Director, Food and Farming Futures Ltd

Membership of any professional bodies, special interest groups or mutual support organisations.

- IIRB – International Institute of Sugar Beet Research

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- N/A

Do you use the organisation's services?

- N/A

Any contractual relationship with SRUC?

- Employee

Any other conflicts that are not covered by the above?

- None

Mr Alistair Marshall (SAC Commercial Non-Executive Director)

Current Employment and any previous employment in which you continue to have an financial interest:

- Managing Director Hardgrave Farm (Dumfries) Ltd

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Chair and Trustee of Royal Highland Education Trust Dumfries and Galloway Countryside Initiative
- Vice President and Director of RHASS for the 2020 show
- Director, Royal Highland Education Trust Main Board, RHASS
- Chair, RHET Co-ordinators forum
- Vice Chair, Crichton Trust and Chair of the Trust's Audit Corporate Governance Committee
- Chair, Crichton Development Company
- Associateship of Royal Agricultural Societies (ARAgS)

Mr Alistair Marshall (SAC Commercial Non-Executive Director)

Membership of any professional bodies, special interest groups or mutual support organisations.

- NFUS
- GLG

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- Yes

Any contractual relationship with SRUC?

- Annual Farm Business Services

Any other conflicts that are not covered by the above?

- No

Professor Seamus McDaid (SRUC Non-Executive Director)

Current Employment and any previous employment in which you continue to have a financial interest:

- None

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- None

Membership of any professional bodies, special interest groups or mutual support organisations.

- ICAS Member

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- None

Any other conflicts that are not covered by the above?

- None

Caroline Millar (SRUC and SAC Commercial Non-Executive Director)

Current Employment and any previous employment in which you continue to have a financial interest:

- Business owner/partner – The Hideaway Experience
- Director – Go Rural Ltd

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Scottish Food Tourism Strategy Board

Membership of any professional bodies, special interest groups or mutual support organisations.

- Scottish Tourism Alliance
- Association of Self Caterers
- Nuffield

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- The Hideaway Experience

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Family farm is a customer of SAC Consulting

Any other conflicts that are not covered by the above?

- No

Elma Murray (SRUC Non-Executive Director)

Current Employment and any previous employment in which you continue to have an financial interest:

- None

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Young Scot, Chair and Trustee

Membership of any professional bodies, special interest groups or mutual support organisations.

- Chair, Scottish Obesity Alliance (Voluntary)

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- N/A

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- None

Any other conflicts that are not covered by the above?

- None

Mr Dennis Overton (SAC Commercial Non-Executive Director)

Current Employment and any previous employment in which you continue to have an financial interest:

-

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Directorships:
 - Aquascot Trust Ltd
 - Aquascot Ltd
 - New Wave Foods Ltd
 - HB Scotland Ltd
 - Ardtornish Estate Co Ltd (AECL)
 - Scotland Food and Drink Ltd
 - SSScotland Ltd

Membership of any professional bodies, special interest groups or mutual support organisations.

- Institute of Directors
- Royal Agricultural Socitey
- YPO
- John Muir Trust
- Soil Association

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- HB Scotland Ltd
- New Wave Food Ltd
- Strath Services Scotland Ltd

Mr Dennis Overton (SAC Commercial Non-Executive Director)

- Glen Wyuis Ltd
- Dingwall Wind Co-op

Do you use the organisation's services?

- Yes. AECL has advisory contract.

Any contractual relationship with SRUC?

- Yes, as above.

Any other conflicts that are not covered by the above?

- No

Professor Wayne Powell (SRUC and SAC Commercial Executive Director)**Current Employment and any previous employment in which you continue to have an financial interest:**

- SRUC
- Aberystwyth University (USS, Pension)

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Member DEFRA, SAC
- Member Waitrose, CSR

Membership of any professional bodies, special interest groups or mutual support organisations.

- No

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- No

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Employee

Any other conflicts that are not covered by the above?

- Wife is CEO of NIAB-TAG

Dr Kate Richards (SRUC and SAC Commercial Non-Executive Director)**Current Employment and any previous employment in which you continue to have an financial interest:**

-

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Non-Executive Director, Moredun Foundation Board

Membership of any professional bodies, special interest groups or mutual support organisations.

- Royal College of Veterinary Surgeons
- British Veterinary Association

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- n/a

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- No

Any other conflicts that are not covered by the above?

- No

Mr William J. "Ian" Ross (SRUC Non-Executive Director)

Current Employment and any previous employment in which you continue to have an financial interest:

None

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Director and Chair, Voluntary Groups East Sutherland (vol. Non-Exec)
- Director and Vice Chair, Highlife Highland (vol. Non-Exec)
- Member, Forestry Advisory Committee (Scottish School of Forestry) (voluntary)
- Independent Chair of the Caithness and North Sutherland Regeneration Partnership
- Chair and Non-executive Director of the Community Woodlands Association

Membership of any professional bodies, special interest groups or mutual support organisations.

- Fellow of Institute of Chartered Foresters
- Fellow of Royal Society of Arts
- Member of Royal Scottish Forestry Society
- Member of Community Woodlands Association
- Member of Royal Society for the Protection of Birds (RSPB)
- Member of John Muir Trust
- Member of Community Land Scotland
- Member of National Trust for Scotland

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- None

Any other conflicts that are not covered by the above?

- No

Steven Thomson (SRUC Non-Executive Director, Staff member)

Current Employment and any previous employment in which you continue to have an financial interest:

- SRUC
- Aberystwyth University (External Examiner)

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- None

Membership of any professional bodies, special interest groups or mutual support organisations.

- Member, Agricultural Economics Society

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- Employee

Steven Thomson (SRUC Non-Executive Director, Staff member)

Any other conflicts that are not covered by the above?

- None

Professor Christine Williams (SRUC Non-Executive Director)

Current Employment and any previous employment in which you continue to have a financial interest:

- Retired. In receipt of University Superannuation Scheme (USS) pension.

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Chair of the Board of Trustees and Governor, British Nutrition Foundation
- Member European Food Information Council Scientific Advisory Group;
- Founding Trustee, Academy of Nutrition Sciences;
- Chair, Grant panel, World Cancer Research Fund (WCRF)

Membership of any professional bodies, special interest groups or mutual support organisations.

- The Nutrition Society
- The Biochemical Society
- Fellow of the Royal Society of Biology
- Fellow of the Association for Nutrition
- Fellow of the International Union of Nutritional Sciences

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None

Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.

- None

Do you use the organisation's services?

- No

Any contractual relationship with SRUC?

- No

Any other conflicts that are not covered by the above?

- No

Bruce Wood (SRUC and SAC Commercial Non-Executive Director)

Current Employment and any previous employment in which you continue to have a financial interest:

- Self-employed consultant

Appointments (voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.

- Chair, Dementia Services Development Trust
- Director, Carrick Asset Finance Limited
- Member, Finance and Leasing Association, Business Code Review Panel

Membership of any professional bodies, special interest groups or mutual support organisations.

- Law Society of Scotland
- The Royal Household
- The Royal Victorian Order

Investments in unlisted companies, partnerships and other forms of business, major shareholdings and beneficial interests.

- None – all done through a blind SIPP administered by McInroy & Wood and held by Suffolk Life.

Do you use the organisation's services?

- No

Bruce Wood (SRUC and SAC Commercial Non-Executive Director)

Any contractual relationship with SRUC?

- No

Any other conflicts that are not covered by the above?

- No

***Hospitality and gifts are registered and held centrally in accordance with SRUC's Hospitality and Gifts Policy.**